

The Inside Soup

July 2024

www.mojosoup.com.au



Mojo Spotlight

Welcome to our July newsletter! We're excited to share the highlights from our FY24 Wrap-Up and FY25 Planning Day, hosted in our new office with nearly every Mojo Soupian attending in person.

Dave kicked things off with a recap of our Q4 and FY24 performance—wow, what a year! Kat followed with updates on our impressive NPS and eNPS scores, and we celebrated team members who earned Q4 certifications—kudos to all!

Earlier this year we launched our Mojo Speak program, to develop our public speaking skills. Caroline gave the first presentation of this program on Typography, blending her graphic design expertise with a front-end developer's perspective. Caroline has since turned her talk into a blog post - check it out [here](#)!

We then dove into dynamic strategy planning workshops led by our capability leads. Utilising Mural boards, we collaboratively identified success measures, costings, and resourcing for Q1 initiatives, ensuring they align with our corporate goals. **Have you tried a collaborative approach to company-wide strategy planning? Our Brilliant Minds have come up with some truly innovative solutions so far!**

Haley unveiled our new Capability Model from a People & Culture perspective, while Ben detailed our functional matrix for these workshops. We set clear, achievable goals, concentrating on up to three key initiatives for the upcoming quarter. We're eager to see the transformative effects these focused goals will have on our team's success!

Of course, we also welcomed new Mojo Soupians and celebrated birthdays, role changes, and promotions within the team 🎉. The day wrapped up with our 3rd annual Mojo Soupies Awards. Read on to find out who the winners were!

To top it off, we headed to Vanilla Zulu for a surprise Thai cooking class. Naturally, we made soup – tom yum soup, to be precise – along with pad Thai noodles and brûlée bananas. Keep reading for all the photos and fun! It was a delicious end to a productive day, filled with laughter and learning.

The Mojo Soupies!

Instead of our usual Project Spotlight we want to share the deserving winners of our Mojo Soupies awards. The Mojo Soupies are our annual team recognition awards, with submissions and votes from all our Mojo Soupian. We had five categories this year - please join us in congratulating our winners!

Inspiring Minds Award

Winner: Euan Kennedy

Euan wins due to his exceptional leadership qualities, consistently challenging and inspiring his colleagues to innovate and think outside the box. His empathetic approach and ability to empower others to find their own solutions made him an inspiring leader in the team.

Triple T (Talent, Tools and Technology) Award

Winner: Tim McVinish

Tim wins because he consistently embodies the 'human first, technician second' value, demonstrating empathy, effective communication, and a passion for delivering innovative solutions. His growth in delivering solutions that excite customers and his ability to bring a human touch to complex technical tasks make him a standout nominee.

Connected Consulting Award

Winner: Pooja Keshanagari

Pooja Keshanagari wins due to her consistent productivity, exceptional problem-solving skills, and willingness to help others, earning high praise for her sharp mind and diligent work across multiple projects. Her ability to drive continuous improvement makes her a standout colleague.

Mojo Soupian Ambassador Award

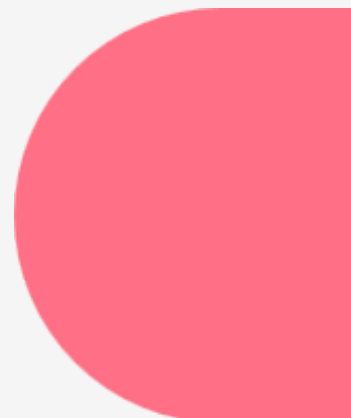
Winner: Josh Grant

Josh wins because he embodies all of Mojo Soup's values, consistently displaying infectious energy, insatiable curiosity, and a joyful, helpful demeanour. His dedication to improving processes, fostering collaboration, and supporting his colleagues makes him an invaluable and uplifting presence in the team.

Trusted Delivery Award

Winners: Gerardo, Justin, Pooja, Tim, Madison, Caroline, Aaron, Euan, David, & John

This project team embodies our values of bringing people together to facilitate conversation that drives purposeful change. This team is flexible throughout delivery to create a solution that is fit for our customers' purpose.



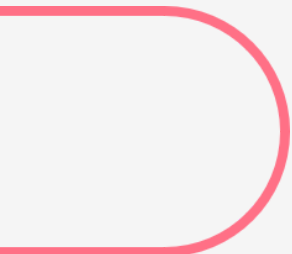
Community Spotlight

Our EOFY celebrations concluded with a surprise team-building activity at Vanilla Zulu and it was an absolute blast! We joined an Authentic Thai Cooking Class led by the amazing Chef Tong, whose humour made the experience even more enjoyable.

We started by making Tom Yum Soup with prawns from scratch. Did you know up to 10% of adults can't cook a single dish from scratch? But now 100% of Mojo Soupians can! Taz loved it so much that she's already made it at home twice! The main event was preparing Pad Thai Noodles with chicken, which we cooked in teams, competing with each team for presentation. We picked up some valuable skills, such as learning to crack eggs one-handed; Haley even cracked one on Rio's head (with permission, of course!).

The kitchen was filled with nervous excitement, especially since Chef Tong told us not to touch the food in the pan too much. It was a great lesson in patience and teamwork as we worked to suppress the natural urge to over-stir. Having dinner together as a team is always nice, but cooking that meal together was amazing - it really strengthened our bonds and created lasting memories.

Everyone had such a good time and found the cooking process both fun and enjoyable. We ate tonnes and left feeling super satisfied - not just from the delicious food but also from the joy of working together. Chef Tong's showmanship and engaging presentation really made the event special. We all agreed we'd love to do something like this again as we left with full bellies and high spirits!



Soupian Du Jour

Meet Kelsey, our newest Data and AI Consultant at Mojo Soup. Kelsey has global experience from Prague to Pittsburgh, and now a Master of Business Data Analytics from Australia!

Let's get to know Kelsey!

What's something we wouldn't see on your resume?

My passion outside of work is dabbling with spirituality, astrology, and learning about how to lead a natural, healthy, authentic life.

Most exciting thing about returning to Mojo Soup?

Mojo Soup's culture - I am so excited to be welcomed into a friendly, flexible and supportive workplace. Everyone at Mojo Soup is so kind and passionate about what they do. I really appreciate their people-centric focus. Mojo Soup has created an awesome environment that encourages their employees to thrive.

Last book you read?

I have read a few great books recently, but one that really stood out is "The Four Agreements" by Miguel Ruiz. It is a short, easy read with four incredible principles to live your life by. I highly recommend it! His next book, "The Mastery of Love" is next on my list to read.

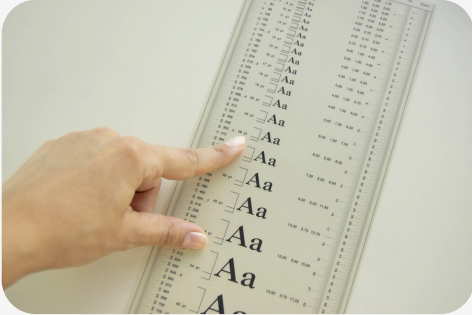


[Connect with Kelsey](#)



In Case You Missed It

The Conversation



Improve Your Typography with 5 Simple Tips!

As a front-end developer with a graphic design background, Caroline knows her stuff when it comes to making text look great. Her tips will help you communicate your message clearly and effectively.

[Read more here](#)



How I Juggle Life as an IT Consultant, Family Man, Gamer, and More

Rio shares how he juggles work and personal passions, from basketball games to launching a food business. Get inspired and learn his secrets to a balanced and fulfilling life!

[Read more here](#)

Thank you for reading!

We hope you enjoyed reading our newsletter as much as we enjoyed making it!

